Kea School Personal Development Programme 2023/24

Aspect	Early Years	Key stage 1	Lower Key stage 2	Upper Key Stage 2
PSHE Children' wider safety • Content on common risks (roads, fire/electrical, using equipment, medicines/harmful substances, strangers/unfamiliar places, sun safety).	 ✓ KIRFS #1 for all years - I dial 999 for emergency help by ✓ KIRF #2 know Childline number 0800 1111 (Y2 -6) ✓ Risks on trips / road safety/ management in a public place- shared with children and accompanying adults before trips and Road safety, fire/fireworks/bonfires (specifically timed with Guy Fawkes celebrations), deep water, use of equipment, keep in unfamiliar places. 			al safety of appliances) experiment, DT projects/ tools)
	 Electrical safety in class (e.g. plug sockets or portable appliances) Discuss stranger danger using social stories PSED focused lessons on safety at and beyond the 	 ✓ Benefits and dangers of medi Year 1 Beach safety associated with topic and visit to Gylly Beach Falmouth PSHE lessons Risk of medicines in 'It's My Body' Mental wellbeing and mindfulness in 'Be Yourself' 	✓ Swimming, water safety an	_

home (e.g. for water: hot water in kitchen, hot bath, deep water paddling pools/baths/swim ming pool/river/sea or harmful substances at home e.g. chemical symbol)

EYFS KIRFS

- #2. My home address is ...
- #3. My full name is...
- #4. My family are ...

- Safe relationships and Keeping safe in 'It's My Body'
- Communities and responsibilities in 'Diverse Britain' unit

KIRFS

#2. My date of birth is...

Year 2

PSHE lessons

- Safe relationships (Growing Up and Safety First)
- Road safety (Safety first)
- Keeping safe (Growing up)
- Communities and responsibilities (One World)

Y2 KIRFS

- #3. Two adults that I trust are...
- #4. I report unkind behaviour so that we can all get on well.

- Media literacy and digital resilience (Be Yourself and Digital Wellbeing)
- Risk of medicines; oral hygiene; drugs help of harmful; and sun safety (It's My Body)
- Keeping safe and safe relationships in 'It's My Body) and (Be Yourself)
- Mental well-being in (Think Positive)
- Facial expressions to interpret others nonverbal communication.

Y3 KIRFS

 #3. Considerate means responding positively to someone's facial expressions, body language and words.

Year 4

- *Sewing and construction work in DT (safety of using needles and glue guns independently)
- Personal and group safety during residential

PSHE lessons

- Exploring risks in everyday situations and shared responsibilities (One World)
- Dangerous substances (medical and nonmedical drugs) and know some impacts of them (Safety First)

- *Wood work in DT (safety of using saws independently)
- Life Skills workshops with Fire Service, Railway and Sustrans (road safety).

PSHE lessons It's My Body unit

Choose, control and consent for personal safety

- Drugs (familiar and unfamiliar), alcohol and tobacco
- Risk of medicines, oral hygiene and sun safety
- Keeping safe and safe relationships

Diverse Britain unit

- Human rights, respect and democracy
- Shared responsibilities

Think Positive

- Strategies to deal with problem solving, including uncomfortable situations
- Healthy lifestyles including how diet affects us mentally and physically

•

Y5 KIRFS

 #3. SMART acronym for internet safety means SAFE, MEETING,

		 Road and railway safety (Safety first) Safe relationships in (VIPs) Online use of personal data in (Digital Wellbeing) Reconciliation (TEAMS) Y4 KIRFS #3. Two ways to keep safe online are to never share personal information and always tell a trusted adult when something scares me. #4. The difference between banter/joking and bullying is that the victim enjoys banter, bullying is upsetting and repeated. 	Year 6 Bike ability (strive to provide for every child the time they leave) Science - focus on healt and unhealthy drugs and the effects on the body e.g. alcohol and tobacce. Personal and group safety during residentia. DT unit (safety of using glue guns, needles independently) PSHE lessons First Aid basic technique 'Safety First' Exploring risks, rules and responsibilities in everyday situations, rows safety, in 'Safety First' Positive relationships in 'Growing Up' Human rights, compassion and shared responsibilities in 'One World' Y6 KIRFS #3. SMART acronym for internet safety means SAFE, MEETING, ACCEPTING, RELIABLE, TELL.
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PSHE Economic understanding

- Choices about money: value of money, keeping it safe/risks, saving vs spending, community sharing resources/support/fundraisi ng, enterprise week
- ✓ QFT
- ✓ Recognising money (coins, notes) in maths.
- Eco-committee work with Kea School Friends for fundraising opportunities
- Donations to Food Bank as part of our Harvest celebration to promote that finance has an impact on ability to buy food, those who can support others.
- ✓ Fundraising discussions on where money comes from
- ✓ Comparing different localities and life styles
- Currencies on line used to help children understand value of money(e.g. Dojo island; Numbots in Y1/2; TTRS in Y3-6)
- ✓ Enterprise Week

Using money in class for day-to-day activities (e.g. role play shop: paying for fruit).

- Role play area to exchange money for 'purchases'
 inside and outside
- Care to not lose the coins
- Maths sessions exploring and handling money
- Community sharing of wealth e.g. we support foodbank, and PTA raises money for school

Year 1

PSHE lessons

 Money: where it comes from, look after it, want or need, save or spend in 'Money Matters'

Year 2

PSHE lessons

 How jobs can help you earn money in 'Aiming High' (earning to live, earning for hobbies/holidays)

Year 3

PSHE lessons

- Economic aspirations for careers and digital footprint that impacts that later in life in 'TEAM' and 'Be Yourself'
- Ways to pay, borrowing or lending, advertising and how it encourages you to spend in 'Money Matters'

Year 4

Geography lessons:

• Distribution of food around the world.

PSHE lessons

 What you would like to be when you grow up in 'Aiming High'

Year 5

Geography lessons

 Economic activity including trade links between the UK and other countries.

PSHE lessons

 Careers and economic aspirations in 'Aiming High'

Year 6

Geography lessons:

 Distribution of natural resources including energy, food, minerals and water.

PSHE lessons

- Careers aspirations, choices which lead to economic wellbeing in 'Money Matters'
- Economic decisions having an international impact in 'One World'

PSHE Technology & media

• Forms of media and their impact (reliability of online content, risks of sharing, knowing difference between real life and online, risks of gaming online, effect of media on self).

- ✓ QFT
- ✓ E-safety using SMART and ThinkUKnow resources during ICT use (risk of sharing)
- ✓ Safer internet day assembly
- Discussions to remember the differences between online and real world
- ✓ E-safety newsletter
- ✓ See computing overview for progression of skills (e.g. coding, Tizzy and dance mat). Microsoft Office Word, Publisher, Excel and PowerPoint is used on PCs.

Learning to use technology in learning.

- Use the IWB
- iPads available at certain times
- PC weekly lessons
- show an interest in technological toys such as IWB, iPads, toys with knobs, pulleys and buttons.
- learn about Esafety
- learn how to control a computer mouse.
- make simple selections of colour choice by clicking a mouse on Tizzy's Tools.
- Find and retrieve information using the internet with adult support.

(See additional details in Foundation progression of skills, section technology.)

Year 1

- Learning to use technology with gradual independence.
- Ensuring adult supervision of internet.
- Use of iPads to photograph across the curriculum.
- E-safety unit what is personal information - not to share it with others.

PSHE

Be Yourself

 PSHE managing our time safely whilst online

Year 2

- Finding information using technology, e.g. sources of historical information, draws backs of Wikipedia.
- Use of iPads
- Debugging exercises in ICT lessons

PSHE lessons Digital Wellbeing

 Offline/online: safety, validity, kindness and respect

- ✓ Increase efficiently when searching for online content, the wording of your google search
- ✓ Coding and dance mat
- ✓ Using technology to find information
- ✓ The reliability of online content.
- ✓ Source reliability, history based evidence finding; exploring the past
- ✓ Geography discussion that online mapping, facts and figures are usually more up-to-date than printed atlases or maps
- ✓ Risks of sharing text, information and images.
- ✓ How to safely manage online contact.

Year 3 PSHE

Be Yourself

- Informed decisions about media: helpful or harmful?
- Digital footprint that impacts that later in life in 'TEAM' and 'Be Yourself'

Year 4

PSHE

Digital Wellbeing

 Balance the amount of screen time and other activities; also responsible use of information sharing in

Year 5

 Use of Showbie as a virtual platform for learning resources/tools

PSHE

It's My Body

 Positive body image is and how social media can affect this

Year 6

 Use of Showbie as a virtual platform for learning resources/tools

PSHE

Growing Up

 Recognising and discussing how media affects the way we can feel about ourselves in

RSHE Relationships

- Children supported to stay safe (healthy & unhealthy relationships, respect, permission, appropriate & inappropriate contact, kindness, different families).
- Physical changes to both male and female bodies
- Content about risks (online, where to find advice, reporting concerns).
- Supporting children with SEND.

- ✓ QFT
- ✓ KIRFS #1 for all years I dial 999 for emergency help by...
- ✓ KIRFS #2 for all year groups Childline 0800 1111
- RSE is taught in a block in the summer term, parents are notified two weeks before
- ✓ Consent Discussion through school rules Ready, Respectful, Safe
- ✓ School works closely with parents/carers to make links and support existing ones with external agency that can support our families
- Assembly themes to promote acceptance of differences, discrimination, British Values, respect
- ✓ Pre-education risk assessment discussions about being safe when on an educational visit.
- RE planning is a significant aspect of relationships education to teach us how to be aware and accepting of those with different beliefs
- ✓ Discussion about being different but still being friends is discussed in whole school and class assemblies, also in RSE.
- ✓ Risk online see Child's wider safety and PSHE technology and media section
- ✓ APDR. HQT and pupil profiles specifically identify support for children with SEMH needs
- Well-being monitoring supports children with SEND via the PTM list and well-being list
- Consent respect each others personal space, e.g. massage – ask for permission
- E-safety when we use internet as a class
- Daily whole class reminders exploring healthy relationships
- Specific discussions about what we do / do not feel comfortable with
- discussing differences as they arise
- Looking at images of different communities and discussing disabilities and

Year 1

- Consent respect each others personal space
- Exploring different families and who can keep us safe as part of RSE programme.
- Identifying who can help when families make us feel unhappy or unsafe

RE

- Children can talk about what is important to themselves and their friends
- Know what it means to belong to a faith community

Science:

 Naming external body parts, we are bigger than when we were babies

PSHE lessons It's My Body

Year 3 RE

say something that I believe in and something a friend believes

- compare my feelings with a character's feelings in a religious story
- say how I can make someone else feel happy if they are sad

KIRFS

 #4 Dial 999 or 112 for help. Considerate means responding positively to someone's facial expressions, body language and words.

PSHE lessons It's My Body

- My Body, My Choice
- Consent

Year 5

 Positive and safe relationships with others online

RE

 compare my beliefs with those of another religion

PSHE

Diverse Britain

 Diverse communities (personal identities, how are we all connected; preventing discrimination)

Be Yourself

- Respectful relationships
- identifying the features of a positive family life; recognising similarities and differences
- recognising how to have and encourage polite, respectful relationships

celebrating differences See Foundation progression 'Building Relationships' EYFS KIRFS #4. My family are	Safe relationships: uniqueness and celebrating differences. KIRFS #4. Being kind is being friendly and thinking of other people's feelings. Year 2 RE Children can talk about what is important to themselves and their friends Know what it means to belong to a faith community. Science Offspring grow into adults	Safe, unsafe feelings in relationships Reality and online Year 4 RE know some ways people practice their religious beliefs list some similarities and differences between what I believe in and what my friend believes say how religious stories can help people to make the right choices PSHE Puberty and associated changes (child to adult)	understanding how to respect differences; self-respect It's my body My body, my choice: consent, choices of food/medical/social Year 6 RE discuss and show respect for the differences between my beliefs and those of another religion compare and discuss how a religious story might affect my opinions and respect that other people's views may differ
	PSHE lessons Safe relationships: respect for others (Growing Up and Safety First) Naming external body parts (Growing Up) KIRFS #4 I report unkind behaviour so that we all get on well.	 #4 The difference between banter/joking and bullying is that the victim enjoys banter, bullying is upsetting and repeated. 	PSHE lessons Harmful behaviour in relationships. Also, it teaches children how to manage harmful situations We also look at defining stereotypes and discrimination across society - including those who are disabled - and how the stereotypes can be problematic. Growing Up How to feel good about yourself. Awareness of media can alter images to suit their purpose

Relationships and sex education Giving children knowledge to be well prepared for changes and for safe, healthy relationships. Gender identity, using correct vocabulary, misconceptions corrected. Science units which cover animals including humans. RSHE unit Celebrating diversity and uniqueness (through differences)	KIRFS #1 for all years KIRFS #2 for all years Healthy and unhealt Respect personal sponsor Songs about friends See RSE vocabulary misconceptions abood Body parts discussed Y2 and Y6 science sud Health and sexual re Christopher Winter Project	s - I dial 999 for emergency help by groups Childline 0800 1111 thy relationships discussed when relevance in class charters hips and celebrating differences in assent progression. Opportunities to introduce ut birds and the bees are clarified). d annually in RSE with scientific names (cupport RSE with animals including human elationships unit taught annually in every Year 1 Who can keep us safe at home and at school (classroom poster Who I can	mbly (Michael Jackson, Black or White scientific vocabulary and correct misodifferences between males and females, evolution and inheritance year group Year 3 PSHE It's My Body	es) Year 5 Science describe the changes as
uniqueness (through	Winter Project Range of books	 Who can keep us safe at home and at school 	PSHE It's My Body	Science • describe the changes as
	differences	talk to) Our bodies/ boundaries: discussion of personal space ldentifying 'safe person' who can help when families make us feel unhappy or unsafe. Exploring different families Science: Basic parts of human body PSHE It's My Body I can choose what happens to my body Safe relationships Year 2	 My body my choice and how to get help with concerns Celebrating our uniqueness, specifics raised are: young carers, people with prosthetics and what gender people identify as Diverse Britain Exploring human rights (e.g. Freedom of thought) and what they look like to people our age Exploring our rights and responsibilities of identity and diversity 	humans develop to old age olifferences in the life cycles of a mammal, an amphibian, an insect and a bird olife process of reproduction in some plants and animals PSHE It's My Body Having control over what happens to your body (physically and mentally) Knowing a positive body image Diverse Britain

t living e offspring nd, but oring vary entical to

- s of healthy
- on is key to tionships: keep open ue
- of ionships ΓQ+
- en discuss it is kept ngs they ain healthy ital and

self-image: and the ne media

RSHE Physical health & wellbeing

- Healthy eating.
- Physical health/fitness*
 /oral hygiene, sleep/sun
 protection
- dangers of tobacco drugs & alcohol.
- Basic first aid.

Mental wellbeing

Are pupils feelings and behaviour appropriate and proportionate? Explicitly removing stigma and teach pupils how to seek support?

SCIENCE

*Progression of residential skills

- ✓ QFT
- ✓ KIRFS #1 I dial 999 for emergency help by... (for all years)
- ✓ KIRFS #2 Childline 0800 1111 (Y2-6)
- ✓ Mindfulness taught to all children at age appropriate levels (awareness week with Well-being week in Spring term)
- ✓ QFT
- ✓ KIRFS #1 for all years Dial 999 for emergency help.
- ✓ KIRFS #2 for all year groups Childline 0800 1111
- ✓ All children have healthy snacks at lunchtime (fruit, plain savoury cracker or cheese Mon Thurs)
- ✓ Weekly discussion in PE lessons on physical development and changes
- ✓ Visitors from dentist, doctor for class and whole school assemblies.
- ✓ Appropriate clothing and sun protection as part of visits or residentials (kit lists provided).
- ✓ Wellbeing week
- ✓ Wellbeing / SEN needs reviewed as part of Pupil Progress Meetings
- Weekly discussion in PE lessons on physical development and changes
- Dental visit from Truro Health Park

Year 1

 Healthy food the way 'treats' are used for special occasions – 'High tea' for families and friends (Spring term 2023)

Science KIRFS

 Herbivores, carnivores and omnivores – balanced diet for humans

PSHE

It's My Body

- Healthy food vs unhealthy
- Oral hygiene
- Sun safety

Year 2

Science KIRFS

 importance for humans of exercise, eating the right amounts of different types of food, sleep, exercise and hygiene. Swimming, water safety and self-rescue lessons at Truro Leisure Centre – associated risks walking in public/car parks, swimming pools, stranger danger

Year 3

Science

 Animals including humans, need the right types and amount of nutrition, and that they cannot make their own food; they get nutrition from what they eat

KIRFS

 #3. Considerate means responding positively to someone's facial expressions, body language and words.

Year 4

Science

 healthy eating specifically linked to teeth and oral hygiene

Year 5

Fire and Rescue safety day

- Sun safety
- Choking and recovery position

Science

 Recognise the impact of diet, exercise, drugs and lifestyle on the way their bodies function

PSHE

It's my body / Think positive

- Healthy diet choices
- Physical exercise as part of weekly routine
- Good sleep patterns
- Knowing the differences between medicinal drugs and illegal drugs

Safety first

	animals, incl for survival (air) PSHE Safety First	different types of te in humans and their simple functions PSHE Safety first Dangerous substant (dangers of, impact (basic first aid) KIRFS #4. The difference between banter/joil and bullying is that victim enjoys banted bullying is upsetting repeated.	ourselves safe (with increased independence) First aid basic principles Y5 recapped and common injuries care Year 6 king the er,
Citizenship Are the pupils being taught the knowledge they need to prepare them to pay a full and active part in society? Are pupils given ground rules and vocabulary for debate and explanation? British Values KS1 right/wrong? Rules – why they help? Different groups/communities? KS2 Democracy and institutions Voluntary/community/pressur e groups	 ✓ Roles and responsibilities ✓ Spring term assemblies focus on embeddin ✓ Democracy and its institutions ✓ Elect members for the School Council and E ✓ Individuality Days (first Friday of the month ✓ Pupil voice to make change ✓ Knowing the differences between right and positive outcome (for all involved). ✓ Need for rules, rewards and consequences ✓ Discussion at the beginning of the year sett ✓ 'Lovely lining up' and 'Wonderful walking' ✓ Food bank donations (introduce every harv ✓ Visitors allow children to meet different ad 		opriately) and seek support to achieve a vebsite, British Values assembly themes) chaviours eception area) National Careers Week)
Identities – regional/national/ religious/ethnic	 Welcome to school - Positive behaviours. KS1 RE - exploring Hinduis modern society 	Year 3 sm traditions vs.	Year 5 ■ Great Western Railway and Fire and Rescue

 Rights and responsibilities Rule of Law in class, playground, hall, walking to and from See Foundation progression of skill, people, culture and communities.) 	Year 1 • Year 2 RE	RE - discussing different religions - comparing and contrasting, including RE compare Christmas festivals in Europe to British	Year 4	RE - exploring Judaism traditions vs. modern society RE - exploring Sikhism traditions vs. modern society	•	Falmouth citizenship day for road, water, sea, rail and fire safety, stranger danger. RNLI sea and beach safety session (Y5&6) Summer term 1, 2023 Exploring Hinduism traditions vs. modern society Democracy in the context of history – societies and how they
	•	Contrasting and comparing different religions. Peace in the world/our community			PSHE le:	functioned ssons Diverse communities - describe the different communities that we belong to; explain what diversity means; describe my personal identify in simple terms; understand that we shouldn't discriminate
					Year 6	against others; understand that we are all connected 'Different types of relationships' explores different types of romantic relationships - including LGBTQ+ relationships RNLI sea and beach safety session (Y5&6) Summer term 1, 2023

				society - including those who are disabled - and how these stereotypes can be problematic RE – exploring Islam in modern society	
Development of character	✓ QFT	.1	<u> </u>		
• Ethos of aspiration.		ly with parents/carers to make links and	support existing ones with external	agency that can support our families	
 High expectations to fulfil 		ren to meet different adults to inspire an		, , , , , , , ,	
potential.	✓ Celebration assem	blies each Friday	•		
Wider opportunities.	✓ Class roles and res	oonsibilities.			
Pride in the school.		children's interests and investing time in t	these conversations (and follow-ups) around school	
• Strong self-discipline.		ldren to find their voice			
• Consideration, respect, good		commodate development of character e	ver half term.		
manners.	✓ Lunchtime and after ✓ 10 things at Kea pr		iden hans /schael annambunities		
 Promotion of positive character traits and 		ovides a variety of tasks to complete to w	iden nome/school opportunities.		
celebration of these.	 ✓ School rules which underpin behaviour system ✓ School councillors4 				
celebration of these.	✓ Eco committee				
	✓ Go 2 It jobs for Yea	r 5 and 6			
	✓ Whole school beha	viour policy instils knowledge that all bel	naviour is a communication (PACE)		
	✓ Dojos, rewards				
	✓ Behaviour has con:				
		first Friday of the month)			
	✓ Whole school non-uniform day to acknowledge YF have been in school for 100 days.				
		rds are both intrinsic and extrinsic.	and the desired had been been been been been been been bee		
	✓ Behaviour charts in	class establish that good choices lead to	a move up and bad choices lead to	a move down.	
	Achievement	Year 1 and 2	Children develon skills to go to lur	nch hall independently. No teacher to	
	clouds	Home routines – bedtime, mealtimes	chaperone.	ici nai independentiy. No tedener to	
	 Celebration 	transition to school lunches being			
	certificates	supervised/supported transition with	KS2 camps		
	 Tapestry to 	class teacher.	Year 4		
	celebrate		 Y4 residential to BF 	Year 5	
	individual		adventure	Year 5 residential to	
	journeys			Porthpean	
				 Sustrans Citizenship 	
				Year 6	
		1	1	I Cal V	

		 Year 6 residential to London Bikeability
Wider opportunities To develop children' interests. To further develop character/citizenship (meaningful voluntary work and taking on responsibilities in school and the local community). Is there a good take-up by disadvantaged children and those with SEND? Is there sustained participation? Is there a good range of lunchtime and/or after- school clubs?	representatives. Reading for pleasure – parent helpers and shared reading Book/ website links are used to support home learning Children to meet different adults to inspire and promote of KEAdamentals provides a variety of tasks to complete, act School visits are determined according to 4 year rolling prodesigned to develop classroom learning. All year groups have termly visits at the church (Christmas of Lunch times and after school clubs (eco committee, codin of Interschool competitions of Sustained participation in Eco committee)	g in class discussion, every lesson and classes vote for their Eco Committee (partner classes) different career opportunity: Spaceport, Software Cornwall nieving even wider opportunities ogramme, based on humanities e.g. Geography fieldwork - activities s, Easter and KS2 production) g, variety of sports)
 Are curricular visits designed to ensure that children learn what is intended from the trip? 	PDR approach to learning Opportunities to mix with other year groups Visits from community experts linked to topics to create real life links/experience Nurse visitor PDR approach to learning Year 1 Reading Little People BIG DREAMs Year 2	Swimming, water safety and self-rescue lessons at Truro Leisure Centre – associated risks walking in public/car parks, swimming pools, stranger danger Year 3 Sustainability and BV for Beach trip linked to responsibility Year 4 Residential to BF Adventure Local campaigns linked to our learning: letters to Kea Parish about Playing Place park Sustainability and BV for Beach trip linked to responsibility Year 5 Residential to Porthpean Go 2 It jobs Use of Showbie as a virtual platform for learning resources/tools Year 6 Year 6 take a leadership roles in Eco Committee Residential to London (stay on a boat)

• Go 2 It jobs

Use of Showbie as a virtual platform for learning resources/tools

British values

- Democracy, the rule of law, individual liberty and mutual tolerance and respect.
- Are children taught that these values are precious and not seen across the world?
- Can children describe what life would be like (in an ageappropriate manner) without one or more of these values?
- Does the school ensure that British values are not presented in a stereotypical manner with just cups of tea and Big Ben?

- ✓ QFT
- School rules advocate the British Values
- ✓ Consistently discussed within assemblies and PSHE and RE lessons
- ✓ Assembly themes annually promote all of them individually over a week
- ✓ High 5 poster as a learning / recall aid to remember them
- ✓ Democracy to vote for our Eco Committee members
- ✓ Focus at the moment on diversity, specifically increasing awareness of the historical contribution from people of colour
- ✓ Individual liberty celebrated by staff knowing individual's preferences, hobbies
- ✓ Books available in classes and library to illustrate British Values
- ✓ First careers used to promotes career opportunities that available to them, compare to history when this wasn't the case (Obama first President who was African-American)
- ✓ Assembly prompts discussions about the British values in a purposeful, current context.
- ✓ Wide and varied images used on slides within sessions.
- ✓ Black Voices Cornwall training in September 2022 broadened our understanding of British Values and SMSC



Diversity planned in each topic. This logo appears on all termly overviews.

Assemblies are teaching that life would look very different without each of the values.

Assemblies focus on British Values in Spring term. We also highlight how minorities have been depicted through history (including minority significant figures) and addressed the stereotypes that are associated with 'white privileged'. We embrace the fact that we have a limited diversity and are increasing the specificity of this in our planning.

LKS2 RE

- Books to illustrate the British Values
- Turn taking
- Respecting personal space
- Discuss how lucky we are to live in the UK, not everywhere has
- Images used to reflect a cosmopolitan society

Year 1

Knowledge of other families 'We Are Family'

Ways other communities have differences to our own here in Cornwall.

 Peter Foley (footballer who fought to eradicate racism)

PSHE units

- Be Yourself
- TEAM
- Diverse Britain

Year 3

 Explore diverse origins of our western civilisation.

make links between

the rule of law

believers interpret

readings differently

different ways, e.g. in

different communities.

• beliefs into practice in

denominations or

cultures

sources of authority and

UKS2 RE

- make links between sources of authority and the rule of law
- People interpret readings differently

Year 5

- Recognition Window
- Lunchtime buddies
- Rule of law discussed in context of Viking invasion of Lindisfarne and England
- Herbie Hancock music

Year 2

	Traditional music the world and How different lea accept or do not a	by refugees • Reason for refugees	refugees, what they fled from. Year 6 History of mutual respect Victorian equestrian and artistic performer Careers Naga Munchetty PSHE One World How BV's are not present for people in other
Inclusion and equality of opportunity No-one should be treated or thought of as less favourable because they belong to a specific group. Are children taught that not to be inclusive is to be unjust to some people?	✓ QFT ✓ KIRFS #1 for all years − I dial 999 for emergency ✓ KIRFS #2 for all year groups Childline 0800 1111 ✓ Assess, plan, do, review approach ensures all ch ✓ Learning aids used to support access and progre ✓ School works closely with parents/carers to mak ✓ Trauma informed schools staff training to includ ✓ All staff are trained to respect individuals for the ✓ At Kea we celebrate individuality ✓ Protected characteristics represented in images ✓ Physical differences taught as part of RSE unit. ✓ RE − respect of all religions/beliefs ✓ Assembly themes promote inclusion and equality ✓ Striving to be anti-racist school by integrating et ✓ We participate in antibullying week annually ✓ Chn to know the difference between banter and ✓ Wide and varied images used on slides within se	illdren learn to review processes and outcomes ession (e.g. pre-teach, personal iPad, wobble curke links and support existing ones with external de ACES in 2019. eir skills, similarities and differences. used on displays, websites, worksheets and less ty, e.g. Rosa Parkes thically diverse significant figures to our planning the teasing	shion) agency that can support our families. sson slides.
	 Books about inclusion / exclusion in library and class book corners Year 1 Advocated throug use of school rule underpinning equincluding others. 	es, PSHE unit Diverse Britain	Year 5 ■ PSHE unit Diverse Britain

•	Books on diversity
	in class and library

- Consistently discussed within all lessons, to develop understanding of kindness towards self and others
- RE highlight equality of **SMSC**
- PSHF unit Diverse Britain
- Peter Foley
- Jolly Postman everyone was visited

Year 2

PSHE unit VIP which celebrates individual liberty

Y2 KIRFS

• #4. I report unkind behaviour so that we can all get on well.

#3. Considerate means responding positively to someone's facial expressions, body language and words.

Year 4

- Olympics Tommie Smith advocated for equality
- PSHE unit VIP

Y4 KIRFS

• #4. The difference between banter/joking and bullying is that the victim enjoys banter, bullying is upsetting and repeated.

Year 6

PSHE lessons

PSHF unit VIP

One World

Defining stereotypes and discrimination across society - including those who are disabled - and how these stereotypes can be problematic

Growina Up

Explores different types of romantic relationships - including LGBTQ+ relationships

Mr Men task in Evolution unit of Science.

Spiritual, Moral, Social and **Cultural development**

Specific intention to develop understanding of people's faith and values.

Opportunity to engage in natural world and the range of human achievement and creativity. Discern right and wrong, appreciate views of others, understand own and other's behaviours.

Understand consequences of actions and moral dilemmas (older chn).

Helped to socialise, cooperate and communicate with increasing confidence with a wide variety of people in different roles? Given knowledge they need about cultural influences that have shaped the UK.

- OFT
- School works closely with parents/carers to make links and support existing ones with external agency that can support our families

See SMSC document

- Awareness that we have protected characteristics in Britain, but this is not the case in other countries for example Oman.
- Level 3 homework is designed to enhance SMSC
- Assembly themes carefully selected to include SMSC
- Appropriate links or attachments are provided as part of homework
- Trauma informed schools staff training to include ACES in 2019.
- Daya visits to teach Hinduism, Sikhism and Judaism
- Black Voices Cornwall training in September 2022 broadened our understanding of British Values and SMSC
- 10 things at Kea provides a variety of opportunities

RE EYFS outcome

develop their own narratives in relation to stories they hear from different communities

RE KS1 outcome

- give a good reason for the views they have and the connections they make
- compare and discuss how a religious story might affect my opinions and respect

RE KS2 outcomes

- know the difference between believers and atheists
- have insight to different faiths
- give a good reason for the views they have and the connections they make

RE LKS2 outcomes

RE UKS2 outcomes

Recognise and value common aspects across cultural, religious, ethnic and socio-economic communities.	 Understand good behaviour and know the consequences for poor choices showing relevant emotions Develop ways to listen and speak as part of a group and to work harmoniously See EYFS progression 'People, Culture and Understand good behaviour and know the room policy behaviour and know the may differ to mine. different people practice their beliefs in a variety of ways showing relevant emotions Develop ways to listen and speak as part of a group and to work harmoniously See EYFS progression Develope, Culture and showing relevant emotions give reasons for their own beliefs of ways awareness of spiritual and cultural stories and what they mean to believers awareness of how other people live: individually and in communities sources of authority to make sense of core beliefs and concepts believers interpret readings differently beliefs into practice in different ways, e.g. in different communities, denominations or cultures
Effective pedagogy for PD	Communities' ✓ QFT
 Children revisit previous content. Teachers check what children know. Children' misconceptions are addressed. Acknowledgement of skills, knowledge and effort Relationships are positive and respectful. 	 SEN assess, plan, do, review approach ensures all children learn to review processes and outcomes Throughout topics prior learning is looked at and reviewed at an age-appropriate level Recap learning in an age-appropriate way throughout lessons Launch day opportunities to explore child starting points. Baseline activities to start units e.g. KWL grids as a recap of prior learning and a whole-class contribution to share known vocabulary. Launch day opportunities to explore child starting points. KIRFS quizzes Half termly assessment weeks Bs to support independent ways to problem solve and address misconceptions Celebration afternoons showcase what children have learnt. Teaching assistants are trained half termly, focusing on well-being (staff and pupils) and behaviour for learning. Appropriate links or attachments are provided as part of home work Misconceptions built in to teaching. Oracy activities built into each lesson Classes use dojo to showcase work three times a week KIRFS Level 3 homework Golden threads in Humanities – also covers prior and applied knowledge, misconceptions.
	 ✓ Use of whole school rules ✓ House points (Dojo) and Headmasters award ✓ Robust transitions (e.g. breathing at beginning of new work space and order leaving assembly) ✓ Relationships are positive and respectful. ✓ Wonderful walking ✓ Lovely lining up

	 Regular formative assessment following EYFS framework Staff and families discuss relationships to support PD: this continues with the children throughout all lessons, key strand of EYFS Tapestry to showcase learning 	Year 1 Finding their own voice and sharing ideas with partners and class. Ongoing as part of continuous provision. Observations inform planning, misconceptions corrected by adults. Year 2 Circle times used to explore misconceptions. Start discussions of possible alternatives. Explore ways to show being ready, respectful and safe	Children to peer assess answers and contribute best thoughts to class Consider misconceptions (teacher aware and gives clarity) Adult led discussions in addition to PSHE planning to address relationships and social difficulties. Year 4 Follow on from assembly content to consider real life application. Debates in History – who had more impact on us today Henry VIII or Elizabeth I?	Year 5 Give evidence back debate to reasons for believing X. Year 6 Test ability to give opinions different to your own (the counter argument), so they can explore and 'accept' another person's viewpoint to what pupils actually believe/have evidence for Class Dojo portfolios to showcase individual work
 Effective assessment Teachers check children' knowledge. Formative assessment is timely and focused. Children have secure knowledge across elements 	 ✓ KIRFS assessing skills ✓ Developing use of kr ✓ Children taught key ✓ Self-assessment so c ✓ Use of class books to 	with parents/carers to make links and sometimes to enhance the application of the facts nowledge, skills, attributes, attitudes for vocabulary at the beginning of lessons to the control of the control	we can recall whole school progression o improve subject terminology seess prior knowledge	gency that can support our families

(British values, finances	✓ Assessment grid used for taught skills				
etc).	✓ KIRFS quizzes used to assess retention of facts and skills				
Knowledge vs application	✓ Quizzes				
Communicating with home	✓ SEND assess, plan, do, reviews aid staff to assess these children with specificity				
about assessment	✓ We have half termly assessment of reading and numeracy using STAR assessment				
	 ✓ Discussions between class teachers take place during planning meetings. ✓ PSHE curriculum taught through Twinkl Life spiral curriculum Y1-6 ✓ Assembly themes focused around Personal Development and link directly to at least one of these areas: SMSC; Local and National occasions; British Values. See assembly theme overview. ✓ Class dojo used to celebrate whole class and individual learning with home 				
	✓ Parent/teacher meetings in Autumn and Spring term				
	✓ End of year reports in Summer term 2				
	Tapestry to record KWL grid (grey as baseline, red for at the end of the topic)				
	whole class • Mindmap: simple way of finding out				
	sessions Strategies being used to assessed skills rather than stand alone facts				
	 Tapestry records Scenarios, photo or video clips: discussion and address misconception 				
	significant • Values continuum: ask class a question or make a statement e.g. Smoking is always wrong.				
	learning which is • Draw and write				
	shared with • Knowledge, skills, attitudes and attributes				
	families • Role play: Instruct children to include 'x' pieces of knowledge, to include a source of help				
	 Formative Video diary: whole class summary or individuals 				
	assessment takes • Bubbles: thought and speaking bubbles for scenarios				
	place daily and • Leaflet as long as it is knowledge/ skills focused				
	child progress is • Explain to an alien				
	discussed during The story so far				
	PPA and in • Advising others				
	planning learning • Media headline or article				
	Diamond 9				
	Storyboards				
Effective culture for PD	✓ QFT				
Children are	✓ Snapshot weeks and Pupil Progress Meetings ensure that expectations / discussions around progress remain high				
interested and	✓ Assembly themes focused around personal development and link directly to at least one of these areas: SMSC; Local and National				
engaged in the	occasions; British Values; STEM. See assembly theme overview.				
programme.	✓ Purposeful writing opportunities				
There are high	✓ Use of iPads to be familiar with advances in technology				
expectations of what	✓ Reading at home is promoted (e.g. for pleasure and share a book at bedtime)				
children can learn.	✓ SEND assess, plan, do, reviews acknowledge the whole child, celebrating the individual				
	✓ Whole school focus on behaviour for learning – high expectations for all				

 Content is supported by a package of wider opportunities. Engaging launch days for topics and celebrations 	 ✓ Classroom prompts for i ✓ Classroom resources availing ✓ KIRFS are skills focussed ✓ Visit to Kea Church linke 	ailable for independent research. If on personal safety in real life and ored to Special Places unkin's Hut opportunities.			
	Community links ✓ Local: St Piran's Day, apple week at Trelissick ✓ Food Bank donation box in reception ✓ School community prepare and celebrate learning using communication ✓ Celebration afternoons to showcase learning for parents/carers ✓ Kea Church – visits, Open the book assemblies				
	Children have a say in shaping their topics / learning outcomes	 Fieldwork – Blackberry picking - Local Walk (partnership with local farmer) identifying places on a map and creating own simple map of route taken. 	 Visit Truro museum Swimming Capably learning to swim 25m+ Discrete water safety, self-rescue session as part of personal survival 		
		 Fieldwork – Gyllyngvase beach - Comparing similarities and differences between Truro and Falmouth, identifying physical and human 	 Fieldwork – Geography Calenick local walk Visit Truro to experience history of the high street and the Mews 	UKS2Fieldwork – GeographyFal River study	

Effective leadership of PD

- Monitoring, evaluation and review.
- Staff have good subject knowledge.
- Strengths and weaknesses are identified.
- All staff have their ongoing performance management with headteacher or deputy headteacher, to include formal lesson observations, book looks, attendance at staff meetings and seeking their own CPD.
- KB monitors staff and pupil well-being
- As part of performance management staff complete a personal review document which is then discussed in PM meeting.
- Teachers meet for planning meetings from EYFS to Y6 to ensure links and progression throughout the school.
- Progression documents used when planning.
- Class dojo used three times a week to share PD information with parents (Y1-6)

features

This personal development programme shared on school website

 There is clear continuity and progression from early years 				
to Year 6.	 KL reading lead 	Year 1	Year 3	Year 5
 The aims of the PD programme are shared with 	 HR is EYFS lead practitioner 	 FM eco committee lead AB - PE lead 	BC and HP Humanities	MaB STEM lead
parents.	responsible for child welfare and	Year 2	Year 4 • SM French Lead	Year 6 • KC PE lead/outdoor
	progressTapestry used to share PD with parents	AR writing and music lead	 KB well-being and personal development lead 	learningLD SENCO and well-being lead