



Kea Community Primary School

10 March 2023

Dear Parents/carers

Re: Industrial Action

As you are aware, the NEU Teaching Union have declared strike action on 15 March and 16 March.

The NEU has posted a document for parents, carers and grandparents that explains their reasons for taking strike action. It can be found at <https://neu.org.uk/media/24511/view> if you wish to read it.

How will strike action affect Kea School

When a strike takes place, those taking strike action stop work and withdraw their labour. This means that those teachers involved in the action will not teach their class(es) or undertake any other duties on a strike day.

It is therefore incumbent upon me to consider the impact that industrial action will have on the operation of the school. One of the key issues is to assess whether there are sufficient staff available for the school to remain open, or partially open, during a strike.

To determine whether this school can remain fully or partially open, a detailed risk assessment has been conducted. This considers the impact that the action will have on the health and safety of pupils, staff and visitors, and whether the school can run a full or amended curriculum, to determine whether it is possible to operate the school safely during the strike.

I am sharing information about next week's strike.

Wednesday 15 March

The school will be open to the following students.

- Vulnerable pupils (**places should be booked in advance via the link below**)
<https://forms.office.com/e/AGZCUL0GNk>
- Pupils whose parents are critical workers (**both parents or lone parent should be critical workers and places should be booked in advance via the link below**)
- Years 4 and 5 (these classes will be taught by staff who usually teach them)
- **School closed to all other pupils in YF, 1, 2, 3 and 6.**



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Thursday 16 March

The school will be open to the following students.

- Vulnerable pupils (**places should be booked in advance via the link below**)
<https://forms.office.com/e/AGZCULOGNk>
- Pupils whose parents are critical workers (**both parents or lone parent should be critical workers and places should be booked in advance via the link below**)
- Years 3, 4 and 5 (these classes will be taught by staff who usually teach them)
- **School closed to all other pupils in YF, 1, 2, and 6.**

Children of Critical workers and vulnerable students

Pupils will be supervised completing work in a classroom or the ICT via the government-backed website 'Oak National Academy' in line with their normal timetabled lessons. Children may also complete homework and should ensure they have a book to read. The students will be supervised by non-teaching members of staff and there will be no direct teaching during the day. Students will be given breaktimes and lunchtimes in line with their normal timetable.

The links to Oak National Academy can be found below, and this work can also be completed at home.

[All subjects by key stage - Oak National Academy \(thenational.academy\)](#)

General arrangements - All Pupils

Pupils attending school should wear their normal school uniform or PE kit if it is their PE day. Lunchtime will operate in the normal way. There will be no lunchtime or after school clubs that day.

Clearly this is a difficult situation, which will cause some disruption. I would ask you, however, to be understanding. A national strike by teachers is very unusual. Taking strike action is not something that any teacher would undertake lightly. Those on strike will have thought long and hard about their decision and will also lose pay for the days that they are on strike.

Yours sincerely

Katherine Hunkin
Headteacher